

CONFIDENTIAL PERSONNEL – EMPLOYMENT PROVISIONS

An employee whose position represented by a bargaining unit is determined to be confidential by the New York State Public Employment Relations Board shall receive, at least, all of the time leave/fringe and other material benefits contained in the District's contract with its secretarial unit, under the same terms and conditions specified in that contract.

In addition, confidential employees shall receive dental insurance without payment of premium and shall be entitled to reimbursement for up to five days of unused vacation each fiscal year.

Salaries for confidential employees shall be as per annual agreement.

Confidential employees may be granted salary step credit for prior job-related service and/or post-secondary school educational training. Confidential employees shall also be entitled to the same longevity and other salary recognition provisions indicated in the Elwood Secretarial Association contract.

The Board of Education reserves the right to review, revise or amend this policy and the benefits which will be provided to confidential employees.

The Superintendent of Schools shall develop administrative regulations setting forth procedures to implement this policy.

Adopted: April 12, 1989

Revised: July 5, 2006
April 15, 2010
July 1, 2014