

ELWOOD UNION FREE SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
PUBLIC HEARING AND
REGULAR MEETING MINUTES
September 2, 2021

A. CALL TO ORDER – 6:32 p.m.

B. EXECUTIVE SESSION

1. Mrs. Weiss moved and Dr. Siddiqui seconded a motion to go into Executive Session for the purpose of confidential discussions related to pending litigation at 6:32 p.m.
Motion carried. Vote: 5-yes, 0-no.

Present at Executive Session were: James Tomeo, Heather Mammolito, Thomas Scarola, Dr. Sara Siddiqui, Deborah Weiss, Dr. Kenneth Bossert, Dr. Maureen Hull and Lorraine Dunkel

2. Mr. Scarola moved and Dr. Siddiqui seconded a motion to end Executive Session at 7:27 p.m.
Motion carried. Vote: 5-yes, 0-no.

C. RECONVENE INTO OPEN SESSION – 7:36 p.m.

1. Mrs. Weiss moved and Dr. Siddiqui seconded a motion to reconvene into Open Session in the Elwood Middle School Auditorium at 7:36 p.m.
Motion carried. Vote: 5-yes, 0-no.

2.

Present:	James Tomeo	President
	Heather Mammolito	Vice President
	Thomas Scarola	Member
	Dr. Sara Siddiqui	Member
	Deborah Weiss	Member

Absent: None

Staff:	Dr. Kenneth Bossert	Superintendent of Schools
	Dr. Maureen Hull	Assistant Superintendent/Curriculum
	Lorraine Dunkel	Assistant Superintendent/Business
	Mary Lou Marx	District Clerk

Absent: None

D. PLEDGE OF ALLEGIANCE – Board President

E. MOMENT OF SILENCE

Mr. Tomeo asked those in attendance to observe a moment of silence for the recent passing of the military personnel in Afghanistan and to commemorate the 20th anniversary of the September 11th attacks.

F. APPROVAL OF MINUTES OF PREVIOUS MEETING(S)

1. August 17, 2021 Regular Business Meeting
Mrs. Mammolito moved and Mr. Scarola seconded a motion to approve the minutes of the Regular Business Meeting of August 17, 2021.
Motion carried. Vote: 5-yes, 0-no.

G. PUBLIC HEARING

1. OPEN THE PUBLIC HEARING
Mr. Scarola moved and Mrs. Weiss seconded a motion to open the Public Hearing in the Elwood Middle School Auditorium at 7:37 p.m.
Motion carried. Vote: 5-yes, 0-no.
2. RESIDENTS' REMARKS REGARDING THE SAFETY PLAN
The Board encourages all residents to attend its meetings, and this section of the agenda affords them the opportunity to speak. Persons wishing to speak should identify themselves and any organization they represent at the meeting. Comments related to district business or any agenda item should be kept as brief as possible and may not exceed three minutes (Board Policy 2351). Questions or comments concerning matters which are not on the agenda will be taken under consideration and may be discontinued by the President. Public discussion of matters relating to staff, students, or others at which their reputations, privacy or right to due process could be in some way be violated, is prohibited.
3. CLOSE THE PUBLIC HEARING
Mrs. Mammolito moved and Mrs. Weiss seconded a motion to close the Public Hearing in the Elwood Middle School Auditorium at 7:40 p.m.
Motion carried. Vote: 5-yes, 0-no.

H. SUPERINTENDENT'S REPORT – Dr. Kenneth R. Bossert

1. Moving Forward Together Reopening Planning Presentation

I. RESIDENTS' REMARKS

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J. DISCUSSION ITEMS - None

K. CONSENT AGENDA VOTE

Mr. Scarola moved and Dr. Siddiqui seconded a motion to approve the consent agenda (Items L.1-L.34), as presented to the Board at this meeting.
Motion carried. Vote: 5-yes, 0-no.

L. ACTION ITEMS (Personnel, Business, Special Education)

1. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, and after having conducted a public hearing and having given the community an opportunity to be heard, the Board of Education hereby adopts the District-Wide Safety Plan for the 2021-2022 school year.
2. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby adopts the Board of Education Goals for the 2021-2022 school year, as presented to the Board at this meeting.
3. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby accepts the resignation of Vincent Arbia, from his position as a Teaching Assistant, effective August 31, 2021.
4. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby accepts the resignation of Frances Olejnik, from her position as Office Assistant, effective August 16, 2021.
5. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby accepts the resignation of Karen Cheshire for the purpose of retirement, from her position as a paraprofessional, effective August 24, 2021.
6. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby accepts the resignation of Liza Martin for the purpose of retirement, from her position as paraprofessional, effective September 1, 2021.
7. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Deanna Challis as a Senior Clerk Typist (twelve month), in the competitive class of the civil service, to serve a twenty-six week probationary term commencing September 9, 2021, with compensation of \$39,608 (Step 1, prorated.)
8. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Mark Lane as a Custodial Worker I (night shift), in the non-competitive class of the civil service, to serve a twelve month probationary term commencing September 3, 2021, at a rate of \$51,055 (\$49,705 + \$1,350 shift differential) pro-rated, for the 2021-2022 school year.
9. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Joanna Capitelli, possessing a Speech and Language Disabilities Certificate, to a four-year probationary term as a Speech Pathologist, in the Speech tenure area, effective September 1, 2021 through August 31, 2025 at a salary of \$63,814 (MA Step 1). In order to be eligible for appointment to tenure, said teacher must have at least three years of effective or highly effective APPR ratings pursuant to Education Law Section 3012-d during the four year period prior to the proposed effective date of tenure and may not receive a rating of ineffective during the final year of probation.
10. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves additional 2021 summer hours for the following Special Education staff members, for the purpose of reviewing and revising/finalizing

2021-2022 IEP's, participating in CSE meetings and conducting educational testing, with compensation at their 2021-2022 hourly/daily rate:

Name	Summer Hours
Tara Viola	up to 10 additional hours
Julian Gordon	up to 10 additional hours
Adam Goudreau	up to 10 additional hours

11. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the adjustment of hours for the following paraprofessionals, for the 2021-2022 school year, with compensation at their 2021-2022 hourly rate, as presented to the Board at this meeting:

Name	Previous Hours/Day	New Hours/Day	Effective Date
Ann Sellick	4 Hours	6.5 Hours	September 1, 2021
Michele Denzer	2 Hours	4 Hours 45 Minutes	September 1, 2021

12. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby rescinds the August 17, 2021 appointment of Emily Donigian as a Teaching Assistant.
13. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Sean Collins, who holds a Physical Education Certificate, to a four-year probationary term as a Teaching Assistant, commencing on September 1, 2021 and terminating on August 31, 2025 in the tenure area of Teaching Assistant with compensation of \$24,963 (Step 1).
14. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Kristine Frisone, who holds a Teaching Assistant Level III Certificate, to a four-year probationary term as a Teaching Assistant, commencing on September 1, 2021 and terminating on August 31, 2025 in the tenure area of Teaching Assistant with compensation of \$24,963 (Step 1).
15. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Susan Triolo, who holds a Teaching Assistant Level I Certificate, to a four-year probationary term as a Teaching Assistant, commencing on September 1, 2021 and terminating on August 31, 2025 in the tenure area of Teaching Assistant with compensation of \$24,963 (Step 1).
16. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Jenna Van Brunt, who holds a Childhood Education Certificate, to a four-year probationary term as a Computer Teaching Assistant, commencing on September 1, 2021 and terminating on August 31, 2025 in the tenure area of Teaching Assistant with compensation of \$26,293 (Step 1).
17. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Kristine Josiah as a part-time Paraprofessional (3 hours/day pending fingerprint clearance), in the non-competitive class of the civil service, to serve a thirty (30) month probationary term commencing September 2, 2021, at an hourly rate of \$15.30 per hour for the 2021-2022 school year.

18. BE IT RESOLVED, that the Board of Education exercises its option to extend the Agreement dated December 7, 2017 with the Elwood Teachers' Alliance for the provision of the position of Lead Counselor at an annual stipend to perform counseling responsibilities outside the regular workday; and
BE IT FURTHER RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Carolyn Goudreau (formally Carolyn Pollina) as Lead Counselor for the 2021-2022 school year at a stipend of \$15,000.
19. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Stephanie Carsten-Goutevenier, to a leave replacement substitute position for the duration of the leave of Employee #2133, as an Special Education Teacher, to serve at the pleasure of the Board, effective September 2, 2021, at a per diem rate of \$120.00 per day worked.
20. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Krista Albrecht as the Online Learning Site Coordinator for the Virtual High School for the 2021-2022 school year, at a rate of \$6,000 per year.
21. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Shari Coopersmith as the AP Testing Coordinator for Elwood-John H. Glenn High School for the 2021-2022 school year, with a stipend of \$1,528.00.
22. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints the following as Permanent Substitute Teachers, to serve at the pleasure of the Board, effective September 2, 2021 through June 10, 2022, at a rate of \$120.00 per day worked:

Name	Initial School Assignment
Danielle Pineyro	Elwood Middle School
Donna Dorsam	Elwood Middle School
Jessica Drake	Harley Avenue Primary School
Maggie Prunty	James H. Boyd Intermediate School
Jaclyn Tommer	James H. Boyd Intermediate School
Amelia Profaci	Elwood Middle School

23. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby amends the August 17, 2021 appointment of Amanda King, John Laiosa, Olivia Stegner and Troy Kohn as permanent substitutes with an initial assignment at John H. Glenn High School, from an effective date of September 9, 2021 to an effective date of September 2, 2021.
24. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the following overages for the 2021-2022 school year:

Name	School	Additional	Total
Nicole Correia	JGHS	0.2 - ASL	1.2 FTE
Elena Jersey	JGHS	0.2 - Italian	1.2 FTE
Joseph Pushee	JGHS	0.1 - Math	1.1 FTE

Name	School	Additional	Total
Kimberly Barnes	JGHS	0.2 - Calculus	1.2 FTE
Sarah Santos-Camacho	JGHS	0.2 - Geometry	1.2 FTE
Christopher Lafferty	JGHS	0.1 - Forensics (First Semester)	1.1 FTE
Richard Greening	JGHS	0.1 - Science	1.1 FTE
Jessica Kennedy	JGHS	0.2 - English	1.2 FTE

25. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints the following mentors for the 2021-2022 school year:

Mentor	Period	Compensation
Joseph Pushee	First and Second Semesters	\$1,000
Jennifer Decker	First and Second Semesters	\$1,000

26. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints the following John H. Glenn High School, Elwood Middle School and James H. Boyd Intermediate School Advisors to the corresponding clubs/activities for the 2021-2022 school year, as presented to the Board at this meeting.

27. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby amends the following previously approved coaching appointments, for the 2021-2022 school year, as presented to the Board at this meeting:

Sport	Building	Previously Appointed Coach	Previous Appointment Date	New Appointment	Stipend
Girls' Soccer	EMS	Michael Hoenigmann	8/17/2021	Sean McGinty	Step 4 - \$4,669
Boys' Soccer	EMS	TBD	8/17/2021	Michael Hoenigmann	Step 1 - \$4,263

28. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints the following as athletic supervision personnel, for the 2021-2022 school year, with compensation at \$111/Single and \$141/Double, as per the current ETA Contract:

Richard Friend
 Robert Zimmers
 Christopher Reilly
 Clark Middleton
 Kathleen Marinelli
 Joseph Burke
 Peter Severin

29. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Peter Severin as an Athletic Security Assistant, effective September 9, 2021 through the remainder of the 2021-2022 school year, with compensation of \$16.00 per hour (not to exceed 19 hours per week).

30. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the overnight field trip for the Elwood-John H. Glenn High School Kickline to Orlando, Florida for the period March 3-7, 2022.

31. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the additional Substitute Teachers and Substitute Paraprofessional, for the 2021-2022 school year, as presented to the Board at this meeting.
32. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby amends the July 14, 2021 appointment of Homeless Student Liaisons for the 2021-2022 school year from Joanna Sepp, Sherine DeJesus and Michelle Kretz to Joanna Sepp, Sherine DeJesus, Jesse Marroquin and Harrison Scheier, at no additional salary, effective July 1, 2021.
33. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby rescinds the August 17, 2021 appointment of Millicent LaClaire as an AIS Social Studies tutor at Elwood John H. Glenn High School.
34. BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the Committee and Subcommittee on Special Education's recommendations for meetings held on 8/12/21, 8/17/21 and 8/19/21, and the Committee on Preschool Special Education's recommendations for meetings held on 5/19/21, 8/4/21 and 8/24/21 for students' classifications/placements and/or discontinuance of services.
BE IT FURTHER RESOLVED, that the Board of Education authorizes and appropriates the use of District funds necessary to implement the special education programs and services consistent with said recommendations.

M. ITEMS NOT LISTED ON AGENDA - None

N. COMMUNICATIONS - None

O. RESIDENTS' REMARKS

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P. ADJOURNMENT – 8:53 p.m.

Mrs. Mammolito moved and Mrs. Weiss seconded a motion to adjourn the meeting at 8:53 p.m. Motion carried. Vote: 5-yes, 0-no.

Respectfully submitted,

Mary Lou Marx

District Clerk