

**ELWOOD PUBLIC SCHOOLS
WORK SESSION/SPECIAL MEETING OF THE
BOARD OF EDUCATION
June 7, 2012
Elwood Middle School Library - 7:30 p.m.**

AGENDA

A. PLEDGE OF ALLEGIANCE

B. CALL TO ORDER – District Clerk

C. DISCUSSION ITEMS *(7:30 p.m. – 8:00 p.m.)*

1. Status of the projects approved in the December 9, 2010 bond referendum
2. Change of Zone Application before the Town of Huntington re: Oak Tree Dairy Property

D. RESIDENTS' REMARKS *(8:00 p.m. – 8:15 p.m.)*

Remarks are limited to items voted on and/or discussed at this business meeting. Persons wishing to speak should identify themselves and any organization they represent at the meeting. Comments should be kept as brief as possible and may not exceed three minutes (Board Policy 3452). Public discussion of matters relating to staff, students, or others at which their reputations, privacy or right to due process could be in some way violated is prohibited. *(up to 30 minutes)*

E. BUSINESS MATTERS *(8:15 p.m. – 8:45 p.m.)*

BE IT RESOLVED THAT, upon the recommendation of the Superintendent of Schools, the following business matters be approved:

1. Personnel Agenda -- as per attached *(TAB A)*

2. Business Matters *(TAB B)*

- a. [Anticipated] Bid Awards associated with the December 9, 2010 bond referendum.
- b. Recommend the Board approve the budgetary transfers.
- c. Recommend the Board approve the agreement with First Rehabilitation Life Insurance Company of American for an Excess Major Medical Plan, replacing the expiring Guardian Plan.

3. Miscellaneous

- a. Recommend the Board approve the following resolution regarding the APPR:

WHEREAS, the Board of Education hereby deems it necessary to seek judicial review of and/or challenge the requirements of the New York State Education Department and New York Commissioner of Education with respect to the Annual Professional Performance Review of teachers and principals;

NOW THEREFORE BE IT RESOLVED, that the Board of Education authorizes its attorneys, Ingerman Smith, LLP, to commence legal action and/or proceedings

on a cooperative basis with other educational institutions against the New York State Education Department, the New York State Commissioner of Education and other proper parties, if any.

- b. Recommend the Board approve the following resolutions to submit to the New York State Mandate Relief Council:

1. **WHEREAS**, the Triborough Amendment to the New York State Taylor Law prohibits a school district from changing any provision in an expired labor contract until a new contract is signed, thus ensuring employees of step, lane and longevity increases if a contract expires;

WHEREAS, the Triborough Amendment creates a disincentive for school district bargaining units to settle or consider provisions in subsequent contracts that are less costly to the District and gives the bargaining units a distinct advantage in collective bargaining;

THEREFORE, BE IT RESOLVED that the Elwood Board of Education urges the Mandate Relief Council to declare the Triborough Amendment "unsound, unduly burdensome or costly so as to require it to be eliminated or reformed".

2. **WHEREAS**, the recent tax cap legislation imposes a limit on the growth of the local school tax levy and in addition school districts have unprecedented funding shortfalls; and

WHEREAS, unfunded and underfunded state mandates continually increase the obligations and expenditures of school districts;

THEREFORE, BE IT RESOLVED that the Elwood Board of Education requests the Mandate Relief Council to urge an amendment of the New York Tax Cap legislation to exclude from a school district's tax cap any special education costs associated with student placements outside the district.

3. **WHEREAS**, the recent tax cap legislation imposes a limit on the growth of the local school tax levy and in addition school districts have unprecedented funding shortfalls; and

WHEREAS, unfunded and underfunded state mandates continually increase the obligations and expenditures of school districts;

THEREFORE, BE IT RESOLVED that the Elwood Board of Education requests the Mandate Relief Council to urge an amendment of the New York Tax Cap legislation to exclude from a school district's tax cap all increases in district contributions to the pension funds.

D. RESIDENTS' REMARKS

(8:45 p.m. – 9:00 p.m.)

Remarks are limited to items voted on and/or discussed at this business meeting. Persons wishing to speak should identify themselves and any organization they represent at the meeting. Comments should be kept as brief as possible and may not exceed three minutes (Board Policy 3452). Public discussion of matters relating to staff, students, or others at which their reputations, privacy or right to due process could be in some way violated is prohibited. *(up to 30 minutes)*

E. EXECUTIVE SESSION

(9:00 p.m.)

- a. Personnel matters
b. Negotiations

F. ADJOURNMENT

(Next regular meeting June 21, 2012)

ELWOOD PUBLIC SCHOOLS
Elwood, New York

BOARD OF EDUCATION PERSONNEL ACTIONS

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KEY:	P-1: Position Abolition	P-6: Tenure Appointments
	P-2: Position Creation	P-7: Other Appointments
	P-3: Resignations	P-8: Other
	P-4: Leaves	P-9: Changes in Table of Organization
	P-5: Terminations/Excessed	

The Superintendent of Schools recommends that the Board of Education approve the following personnel action items:

P-1-- Position Abolitions: No Recommended Actions

P-2-- Position Creations: No Recommended Actions

P-3-- Resignations:

A) Instructional:

1) **JOANN SALMERI**

Position	Business Teacher
Assignment	Elwood-John H. Glenn High School
Effective Date	July 1, 2012
Reason	Retirement

2) **LOUIS TUORTO**

Position	Athletic Director
Assignment	District Office
Effective Date	July 1, 2013
Reason	Retirement

B) Civil Service:

1) **JAMES ROHAN**

Position	Custodial Worker I
Assignment	James H. Boyd Intermediate School
Effective Date	June 29, 2012
Reason	Retirement

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2) **JOSEPH STAVISH**

Position	Microcomputer Repair Technician
Assignment	District Office
Effective Date	June 22, 2012
Reason	Resignation

P-4-- Leaves: No Recommended Actions

P-5-- Terminations/Excessed Staff: No Recommended Actions

P-6-- Tenure Appointments: No Recommended Actions

P-7-- Other Appointments:

A) Instructional:

1) **JENNIFER BASFORD**

Position	Science Teacher
Type of Appointment	Part-time (0.5 FTE)
Assignment	Elwood-John H. Glenn High School
Effective Date	September 1, 2012
Certification	Initial Earth Science 7-12 & General Science Extension 7-12
Expiration Date	June 30, 2013 or earlier at District discretion
Tenure Eligibility	Not applicable
Tenure Area	Science
Salary	50% of MA, Step 4
Reason	To fill a vacant position on the Table of Organization

2) **NICOLE CORREIA**

Position	American Sign Language Teacher
Type of Appointment	Part-time (0.8 FTE)
Assignment	Elwood-John H. Glenn High School
Effective Date	September 1, 2012
Certification	Initial American Sign Language 7-12
Expiration Date	June 30, 2013 or earlier at District discretion
Tenure Eligibility	Not applicable
Tenure Area	Foreign Language
Salary	80.0% of MA, Step 5
Reason	To fill a vacant position on the Table of Organization

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3) **DIANA LAMACCHIA**

Position	Special Education Teacher
Type of Appointment	Part-time (0.6 FTE)
Assignment	Elwood Middle School
Effective Date	September 1, 2012
Certification	Initial Students With Disabilities (Grades 1-6); Childhood Education (Grades 1-6) and Literacy (B-Grade 6)
Expiration Date	June 30, 2013 or earlier at District discretion
Tenure Eligibility	Not applicable
Tenure Area	Special Education
Salary	60% of MA, Step 2
Reason	To fill a vacant position on the Table of Organization

4) **ALESSIA MARINO**

Position	LOTE (Italian) Teacher
Type of Appointment	Part-time (0.8 FTE)
Assignment	Elwood Middle School
Effective Date	September 1, 2012
Certification	Initial Italian 7-12
Expiration Date	June 30, 2013 or earlier at District discretion
Tenure Eligibility	Not applicable
Tenure Area	Foreign Language
Salary	80% of BA+15, Step 2
Reason	To fill a vacant position on the Table of Organization

5) **MATTHEW MCGUIRE**

Position	Technology Teacher
Type of Appointment	Regular Substitute
Assignment	Elwood Middle School
Effective Date	September 1, 2012
Certification	Initial Technology Education
Expiration Date	June 30, 2013 or earlier at District discretion
Tenure Eligibility	Not applicable
Tenure Area	Technology
Salary	BA, Step 1

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6) **JOANNA PERELLA**

Position	Special Education Teacher
Type of Appointment	Part-time (0.8 FTE)
Assignment	Elwood-John H. Glenn High School
Effective Date	September 1, 2012
Certification	Initial Biology 7-12; SWD/Biology 7-12 & Health Education
Expiration Date	June 30, 2013 or earlier at District discretion
Tenure Eligibility	Not applicable
Tenure Area	Special Education
Salary	80.0% of MA, Step 2
Reason	To fill a vacant position on the Table of Organization

7) **JAMIE PETRETTI**

Position	Mathematics Teacher
Type of Appointment	Part-time (0.9 FTE)
Assignment	Elwood-John H. Glenn High School
Effective Date	September 1, 2012
Certification	Initial Mathematics 7-12 a & SWD/Mathematics 7-12
Expiration Date	June 30, 2013 or earlier at District discretion
Tenure Eligibility	Not applicable
Tenure Area	Mathematics
Salary	90.0% of MA, Step 1
Reason	To fill a vacant position on the Table of Organization

8) **DONNA SAMUELSON**

Position	LOTE (Spanish) Teacher
Type of Appointment	0.2 FTE Part-time
Assignment	Elwood Middle School
Effective Date	September 1, 2012
Certification	Initial Spanish 7-12
Expiration Date	June 30, 2013 or earlier at District discretion
Tenure Eligibility	Not applicable
Tenure Area	Foreign Language
Salary	20% of MA, Step 5
Reason	To fill a vacant position on the Table of Organization

B) Civil Service:

No Recommended Actions

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P-8-- Other:

- a) Recommend the Board of Education reappoint the following individuals on an emergency conditional basis until New York State mandated fingerprint background check results in final clearance:

No recommendations at this time.

- b) Recommend the Board of Education appoint the following individuals on an emergency conditional basis until New York State mandated fingerprint background check results in final clearance:

No recommendations at this time.

- c) Recommend the Board of Education approve Danielle Dupre and Jenine Harris, teachers at the Elwood Middle School for an additional 0.1 FTE for teaching a MST class for the 2012/2013 school year.

- d) Recommend the Board of Education approve Thomas Mattina as a Tutor for Math students at the Elwood-John H. Glenn High School at a rate of \$72.21 per hour for approximately four (4) hours per day.

- e) Recommend the Board of Education approve the following employees for the AIS Tutor positions at the Elwood-John H. Glenn High School for the 2012/2013 school year at a rate of \$30.87 per period (44/60ths of the home tutoring rate of \$42.10). All positions were included in the 2012-2013 budget:

<u>Name:</u>	<u>Subject Area:</u>	<u>Periods:</u>
<i>Jennifer Basford</i>	<i>Science</i>	<i>3 periods</i>
<i>David Gordon</i>	<i>English</i>	<i>6 periods</i>
<i>Ann Reichert</i>	<i>Mathematics</i>	<i>6 periods</i>
<i>Kaitlyn Rodel</i>	<i>Social Studies</i>	<i>6 periods</i>

- f) Recommend the Board of Education approve Jenine Harris and David Trabulsi for 7.5 hours each for the Monitored Organizational Period Curriculum Writing project at the professional development rate of \$62.00 per hour.

Note: Fifteen (15) hours were originally assigned to Ms. Harris, and now will be split between the two teachers.

- g) Recommend the Board of Education approve Anna Maria D'Agostino as a scorer for the ESL exam at the compensation rate of \$30.00 per hour.

- h) Recommend the Board of Education approve the following employees as scorers for the Science exams at the compensation rate of \$30.00 per hour:

Corey Marker, Kristen Moriggia, Laura Pizaro, Kelly Rancier

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- i) Recommend the Board of Education approve the appointment of the following college/summer custodial help at a rate of \$8.00 per hour:
- | | |
|-------------------------|--------------------------|
| <i>Steven Benfante</i> | <i>Eff. May 29, 2012</i> |
| <i>Carey Bubeck</i> | <i>Eff. May 23, 2012</i> |
| <i>Douglas Hopkins</i> | <i>Eff. May 21, 2012</i> |
| <i>Ryan McNiff</i> | <i>Eff. May 29, 2012</i> |
| <i>Nicholas Meinsen</i> | <i>Eff. May 29, 2012</i> |
- j) Recommend the Board of Education approve the attached addendum to the Schedule of Substitute Teachers and Nurses for the 2011/2012 school year.
- P-9-- Recommend the Board of Education approve the following changes in Table of Organization:
1. Increase 1.0 FTE for a Special Education Teacher at the James H. Boyd Intermediate School for a 6:1:2 classroom. The dollars to support the cost of this position is being transferred from the Special Education budget (see Business Agenda).
 2. Increase 1.0 FTE for a Special Education Coordinator for Secondary Education – Teacher on Special Assignment to provide program support for secondary education students and act as assistant to the Executive Director of Special Education. Funding from Federal Grants 611 and 619 which are currently allocated for two consultants will support the majority of the cost associated with this position.

SCHEDULE OF SUBSTITUTE TEACHERS AND NURSES
JUNE 2012

<u>Name, Address</u> <u>Telephone No:</u>	<u>Certification:</u>	<u>Expiration Date:</u>	<u>Approval:</u>
Marker, Corey	General Science 7-12	Pending	7-12
	Physics 7-12	Pending	7-12
Moriggia, Kristin	General Science 7-12	Pending	7-12
	Biology 7-12	Pending	7-12
	Students with Disabilities	Pending	7-12
Pizaro, Laura	Health Education	Pending	7-12
	Biology 7-12	Pending	7-12
	General Science 7-12	Pending	7-12
Rancier, Kelly	Chemistry 7-12	Pending	7-12
	General Science 7-12	Pending	7-12

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ADDEDUM TO THE ORIGINAL PERSONNEL AGENDA

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The Superintendent of Schools recommends that the Board of Education approve the following personnel action items:

P-7-- Other Appointments:

A) Instructional:

1) **ADAM GOUDREAU**

Position	Psychologist
Type of Appointment	Probationary
Assignment	James H. Boyd Intermediate School
Effective Date	September 1, 2012
Certification	Provisional School Psychologist
Expiration Date	August 31, 2015
Tenure Eligibility	September 1, 2015
Tenure Area	Psychology
Salary	MA+15, Step 4
Reason	To fill a vacant position on the Table of Organization

2) **VERONIQUE HAYEK**

Position	Special Education Coordinator for Secondary Education – Teacher on Special Assignment
Type of Appointment	Probationary
Assignment	District Office
Effective Date	August 31, 2012
Certification	Permanent School Psychologist
Expiration Date	August 30, 2015
Tenure Eligibility	August 31, 2015
Tenure Area	Psychologist
Salary	PhD, Step 1
Reason	To fill a vacant position on the Table of Organization

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P-8-- Other:

- a) Recommend the Board of Education approve the Guidance Counselors listed below for summer employment. Compensation is 1/200th of regular salary per day worked.

<u>High School:</u>	<u>7/1/2012- 8/31/2012</u>	<u>Last week of June 2013</u>
Lee Bertram	12 days	5 days
Robert Peters	12 days	5 days
Lisa Sallie	12 days	5 days
<u>Elwood Middle School:</u>		
Lauren Buchholz	6 days	5 days
Todd Schwartz	6 days	5 days

The dollar amounts to support this recommendation were included in the 12-13 budget.

- b) Recommend the Board of Education approve the School Nurses listed below for summer employment. Compensation is 1/200th of regular salary per day worked.

<u>Name:</u>	<u>School:</u>	<u>Days:</u>
Maureen Cavanagh	James Boyd	5 days
Lisa McNamara	Elwood Middle	7 days
Linda Pellegrino	John Glenn	12 days
Linda Wilson	Harley Avenue	10 days

The dollar amounts to support this recommendation were included in the 12-13 budget.